

Head Teachers' Bulletin 26th September– 2025

Upcoming Events

29th Sept – Aspiring Leaders

30th Sept – Reading Network 2pm @ Pastoral Centre

1st Oct – Curriculum Working Group 9.15-12 @ Pastoral Centre

2nd Oct – Heads and Deputies session with Jes 8-12 @St Catherine's

8th Oct – Geography Subject Immersion @ St Alban's

15th Oct - Curriculum Working Group 9.15-12 @ St Catherine's

17th Oct – Trust Mass 10am @ St Marie's Cathedral

21st Oct – Writing Fundamentals Secondary session @ Notre Dame

22nd Oct – SEND Network 1.30 @Learn Sheffield

24th Oct – PHSE Subject Immersion

Actions from this bulletin

Actions from previous bulletin

- Let us know here who from your school to add to the mailing list for Writing Network
- Book staff on to the Geography Subject Immersion morning **here**

New Updates (since last bulletin)

Development Morning with Jes – 2nd October 8-12 at St Catherine's

We are looking forward to seeing you on 2nd October for the next development session with Jes. Jes has sent the following to set the scene, along with a link to some quick reading to help us get the most out of the morning.

Hi Team,

Really looking forward to seeing you again next week. Our conversations on Thursday will explore the art of coaching, a skill emerging as one of the key leadership capabilities for the future. And it doesn't have to take long 😊!

This article is a quick, and very useful read by one of the best coach of coaches out there. Enjoy.

Before our session, maybe reflect on which coach you have had through your career, that really helped you be the best you could be. It will be great to hear some success stories.

See you next week

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As before, this session is open to Heads and Deputies (or equivalent) and it is great if both can come. We understand the challenge of having the two most senior staff out of school, but we also know that these sessions have had great feedback and have worked best when more than one leader from each school is there.

Reading Network meeting on the 30th

We are excited to be running our first Reading Leader Network Meeting on Tuesday 30th Sept 2-4pm at the Pastoral Centre.

This meeting is for phonics leaders. Lizzy asks that you please bring your laptop with you if you have one, so that you can access your online SSP portals.

Senior Leaders 2025/26

Thank you to headteachers for your input in relation to this group. Based on your feedback we have drafted a programme for the year that is attached to the bulletin. Please let us have any comments you may wish to make by Weds 1st October.

Once we've finalised the programme, we will then send out a form asking Senior Leaders to book on to the relevant sessions.

Teacher Pay Progression

Just a reminder to schools in the Trust to let Steve know if there are any issues with teachers progressing through UPS (i.e. UP1 to UP2 or UP2 to UP3). Directors will be considering the move to making this progression annual, to bring it in line with other changes. We need to understand if there are any specific challenges this would cause in school. Please also remember to share applications for progression to upper pay spine, with your recommendation, with Steve so that he can carry out a moderation exercise in line with the revised pay policy.

Items from previous bulletin

SEND Network

Fiona has arranged an additional SEND network meeting. This will be on Wednesday 22nd October from 1.30 – 3.30pm and will be at Learn Sheffield (Suite 6, Albion House, Savile Street, Sheffield, S4 7UD)

Prayer and Liturgy Coordinators Network Meetings

You will see that there is a PLC Network meeting added to the Trust calendar for 10th November 1-3pm. We want to support all Prayer and Liturgy Coordinators in their job of implementing the Prayer and Liturgy Directory in their schools. Last term Prayer and Liturgy Coordinators identified aspects of implementing the

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PLD where it would be useful to collaborate. These include the development of Annual Plans of Provision, Liturgical Music, Monitoring and evaluation of Prayer and Liturgy and opportunities to gather students from across our schools to create opportunities for peer ministry and to start to develop a better understanding of 'progression'. The Prayer and Liturgy Coordinators Network meetings are a forum for all Prayer and Liturgy Coordinators to be able to consider these aspects of the PLD, and to inform and shape the development of any shared Trust-wide approaches that we choose to implement in these areas.

Writing Subject Network meeting

5th November 2025: 3.45pm – 4.45pm (online)

The subject network meeting is for any literacy lead or teachers interested in developing writing in their school.

Following on from the writing fundamentals work and the Trust subject immersion days, we are re-establishing the subject leader networks to ensure that we can continue the work we have started across the Trust.

The writing network meetings will be hosted and led by Claire Round. The first meeting in November will be an opportunity for literacy leads to discuss the implementation of the new Trust assessment framework. Please let Anita know here who from your school to add to the mailing list for these meetings, the link to join the 5th November session will be emailed directly to them.

Geography Subject Immersion Morning at St Alban's

An outline of the day is attached with the bulletin. It is helpful for the school to know numbers, please let us know **here** who will be attending from your school.

Headteacher report and School Improvement Documents

It is clear from our visits that you are well underway completing these. A reminder that the deadline for completion of these is Friday 26th September.

If you have been working on these reports over the past couple of days you will have seen that the remaining bugs with the attainment data section are being ironed out, and the conditional formatting (green/red) is being turned on for data tables such as attendance in order to help see trends and patterns.

Please resist any temptation to use the 'All Through' options in the Forms and Reports sections (unless you are Holy Trinity!) - these are there simply to allow Holy Trinity to split the content of the headteacher report into two across two LAC meetings - there is otherwise too much for a single meeting.

Any questions or issues, please let John, Fiona or Anita know

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Relational Practice (Trauma Informed) Conference - 10 October

Attached with this bulletin is a flyer with details of this year's Relational Practice (TI) Conference 2025 on Friday 10 October, 9.00 – 4.00pm at Niagara Conference Centre. Following the conference there will be a training offer for Sheffield schools from both our presenters Jenny Mosley and Carr Manor Community School. The cost is £75 per person.

Bethlehem Care and Hospice Trust Appeal

The Bethlehem Care and Hospice Trust is a Diocese of Hallam charity supporting palliative care in Bethlehem. Many schools in the Trust have supported this charity over the years.

Joe McNally spoke to us at the Heads & Chairs meeting this week, explaining the desperate situation in Bethlehem at the moment and the challenge of raising the funds that are needed. In order to try to boost the fundraising, they hope to make the 1st December a day focused on Bethlehem across as many schools as possible, with the aim of boosting fund raising and awareness. It would be great if we could support this across the family of schools.

The charity can provide fund raising materials, support for assemblies, etc. We would also want to coordinate the gathering and payment of any funds raised.

As a first practical step, if you can support this appeal, please could you identify a member of staff to be a point of contact for this appeal that we can liaise with directly to plan. **Please send the name and email of the contact person to Anita.**