

## Trade Union Facilitation Time Regulation

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where an Academy Trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, the following information must be published in line with Schedule 2 of the Regulations:

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
2	1.8

### Percentage of time spent on facility time

Percentage of time	Number of employees
0%	
1% - 50%	2
51% - 99%	
100%	

### Percentage of pay bill spent on facility time

Total cost of facility time	16,556.77
Total pay bill	25,722,516.00
Percentage of total pay bill spent on facility time, calculated as: (total cost of facility time/total pay bill) x 100	0.06%

### Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:  (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	100%
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