

The Academy Trust Handbook requires that the trust publish on its website, in a separate readily accessible form, the number of employees whose benefits exceed £100k in £10K bandings, as an extract from the disclosure contained in its financial statements and including the prior year's comparative figures.

Where the trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the disclosure where payment exceeds £100k as if they were an employee.

Benefits for this purpose include salary, employers' pension contribution, other taxable benefits and termination payments.

Relevant £10,000 bandings	Number of Employees	
	2024	2023
£100,001 - £110,000	1	2
£110,001 - £120,000	1	1
£120,001 - £130,000	2	1
£130,001 - £140,000	2	-
£140,001 - £150,000	-	1
£150,001 - £160,000	1	-
£160,001 - £170,000	-	1
£170,001 - £180,000	-	-
£180,001 - £190,000	1	-

During the course of the academic year 2023-2024 no individual engaged via an off-payroll arrangement received benefits exceeding £100k.