

Head Teachers' Bulletin – 26th May

Events coming up after the half term

DSL Network Meetings –Thu 15th June – 3.30-4.30pm on Teams

School Improvement Capacity, SEF and SIP meetings – Tue 13th June & Tue 27th June, both 9.30-11am Pastoral Centre

Actions from this Bulletin

- 1. Meeting time for subject networks;** Please let Steve know by Fri 9th June whether or not you would be able to support one staff meeting per term being given over to curriculum network meetings next year.
- 2. School Improvement Capacity Categorisation + SEF Summary online forms.** All schools in the Trust and those who would like to be part of the SEF and SIP meetings next term, please **complete the online forms at the links below by 8th June.**

Self Categorisation Form

Summary and overall effectiveness

New Updates (since last bulletin)

Introducing Kim Stonebridge

Kim Stonebridge is the Operations Manager at All Saints. As part of her role, she works two days across the Trust. Some of you will have already met her in that role, but others will not.

Kim is taking forward the work making sure we have a consistent Business Continuity plan in every school across the Trust and also in the related work of getting risk registers in place. This work is part of the statutory requirement for Academies, but on a day to day basis, the work to develop these documents will help to give Kim an insight into lots of the practical issues that different schools have to manage and this in turn will help us to plan priorities for how we can help each other through the Trust.

As part of this work, Kim wants to visit all schools and she will be getting in touch via Business Managers. I wanted to flag this up so that, if you have yet to meet her, you know who she is and what work she is doing.

Staff interested in serving on another school's governing body/LAC

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I would be grateful if you would ask staff in your school if any of them are interested in being a governor at another school in our family or more widely in the Diocese.

We do have colleagues in our schools who are already part of governing bodies on other schools and their knowledge and service makes a massive difference. I know directly from some of those colleagues how it is also strengthening their understanding of governance and giving them a wider picture which really helps them professionally, particularly when considering leadership roles. For many of those colleagues, it was someone in their school asking them that was the prompt to put themselves forward to be a governor.

To be clear for schools in the Trust, while you cannot be a governor of a school in which you work under the scheme of delegation (and NGA guidance), you can serve as a governor in a different school even if it is in the trust.

I would therefore be grateful if you can promote this with staff in your school and let me know if anyone is interested in exploring this further.

Common staff meeting dates for curriculum networks?

At the Senior Leaders' group meeting this week, we were taking feedback from the subject leaders networks that many of the senior leaders' run. The general feedback is that they are positively received by colleagues, particularly those new to a subject leader role or those where there is a need to develop their curriculum.

A challenge is that many of the staff wear multiple hats and are often connected to multiple groups and this can be a barrier to engagement with networks in the Trust.

As a practical way of making this easier, the Senior leaders asked if it would be possible to identify one staff meeting per term which is given over to running network meetings. These meetings would be run remotely, so staff can access them from school and we could run them so that staff who coordinate more than one subject can participate in two on the same evening.

I am therefore asking if you would be able to support this in your own school. I am of course aware of the pressure for meeting time and understand that you may have accounted for all your time next year.

Please let me know as soon as possible either to say yes you could accommodate this, or no if you can't.

I will then come back to you with a proposal based on responses.

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DSL's Network Meeting

I have attached summary notes from the DSL's meeting for your information. As you will see, a group of schools have agreed to trial our peer review next half term. We also plan to do some work to try to align the categories we use in CPOMs and to discuss what sorts of events we record against them. The aim here is to help us to share more meaningfully the picture in our schools.

Thank you to all colleagues who were able to join and to those who sent apologies.

Teacher Strikes in June/July

A number of you have picked up the possibility of further strikes in June or July. Nothing has yet been confirmed, but there is a possibility of up to 3 days strikes involving the NEU and possibly the NAHT and NASUWT over the last week of June and during July.

If there are to be strikes in this time frame, formal notification of the days would need be sent to employers by the 2nd week of June.

This could, of course, impact end of term activities including transition days. It is not possible to put firm plans in place at the moment without knowing the dates and/or scale of strikes, but it would be sensible to identify any activities (transition days, residentials, sports days, etc) where we need to think about contingency plans should there be a strike on that day. At this time it would be helpful to think through the most likely approach should a strike be called on that day (e.g. move the date of the event, cancel the event or make alternative staffing arrangements to allow it to run)

Please do get in touch if it is helpful to talk through anything at this stage. I will coordinate virtual meeting(s) if there are things it helps us to plan together (for example transition days).